



Godavari Foundation's

DR. ULHAS PATIL MEDICAL COLLEGE & HOSPITAL,

Recognized by Medical Council of India, Approved by Central Govt. of India, New Delhi,
Letter no. MCI-34(41)/2012-med./158127, dated 05/02/2013
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ANNUAL GENDER SENSITIZATION PLAN (2022-23)

As part of our gender sensitization program, we offer all students and staff the same opportunities, regardless of their gender, location, language, or religion. We consider the steps we will take in the future to promote gender equity within the organization by altering attitudes and behaviors.

Action plan for the same is given below.

- 1) Enrollment of female staff and students in various administrative and academic cells.
- 2) Allow the recognition of multidimensional representation of women and men.
- 3) Adding equal number of female members in various committees that help inculcating the sense of service to the society and organizing various programs that help in bringing diversity and gender sensitization among employees.
- 4) Celebrating International Women's Day and International Girl Child Day and conduct various programs that help in make them awake about their rights.
- 5) Encourage female students and staff for participating in various cultural activities and extracurricular activities.
- 6) Conducting Health camps for both men and women. Bring awareness among women regarding their health.



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Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.

ANNUAL GENDER SENSIIZATION ACTION PLAN
YEAR: 2022-23

Sr. No.	Proposed Action Plan	Strategic Goals	Targeting Participants	Proposed Duration/ Date
1.	Workshop on Gender Equality	Empower women to contribute by coming up with innovative ideas and unwavering confidence to benefit the community.	Staff & students	September 2022
2.	Celebration of International Girl Child Day	Promoting about education & various rights for girls	Staff & students	October 2022
3.	Celebration of International Women's Day	Inspiring women to explore themselves in various areas and accomplish it.	Staff & students	March 2022
4.	Sports Week	To promote gender equality. No bias	Staff & students	April 2022



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